

## Request for Information (RFI): **Leadership Faculty, Coaches, and Program Support**

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**Issued by:** Eno Center for Transportation

**Response Deadline:** December 12, 2025

### **Bring Your Expertise to Eno's Leadership Programs**

Eno's professional development programs are where the next generation of transportation leaders are forged. From rising managers to agency executives, our immersive, applied learning model shapes the decision-makers guiding America's mobility future. We're expanding our national network of dynamic faculty, facilitators, and coaches — and we invite you to help us bring bold ideas, practical insights, and hands-on tools to the leaders moving the nation. We're seeking faculty, coaches, and facilitators who are ready to share their expertise through applied, interactive learning — helping transportation professionals lead with confidence, resilience, and vision.

### **Why Work with Eno**

For over a century, Eno has been recognized as a trusted convener and innovator in transportation leadership. Our programs are designed to equip professionals with the skills they need to succeed in complex, high-stakes environments. As a member of our faculty and coaching network, you'll:

- Contribute directly to developing the next generation of transportation leaders.
- Deliver applied, interactive learning that makes a measurable impact.
- Collaborate with a respected nonprofit that connects leaders across all modes of transportation.
- Be part of a network that values your expertise and amplifies your voice.

### **What We're Looking For**

We're inviting individuals with experience in training, facilitation, and coaching to share their expertise in ways that can strengthen leadership across the transportation sector.

You may be a fit if you can contribute as:

- Trainers – Deliver ready-to-go modules or workshops you've already developed, with minimal new content creation required.
- Curriculum Development Specialists – Work with us to combine modules into cohesive programs, such as short courses, boot camps, or mini-sessions. Potential to develop technical transportation project delivery training modules.
- Executive & Mid-Manager Coaches – Provide one-to-one or small group coaching, offered virtually or in person, to reinforce leadership growth.
- Leadership Development Specialists (LDSs) – Serve as facilitators for cohort-based learning, guiding peer discussions and applied learning experiences (e.g., in our MAX and AirMAX programs).

## Who You'll Teach

Eno's programs serve transportation professionals across the full spectrum of leadership. Depending on the program, you may work with:

- Early-Career Professionals – First-time supervisors, analysts, and coordinators who are transitioning into leadership roles.
- Mid-Level Managers – Team leads, project managers, and program administrators responsible for delivering results through others.
- Senior Executives – Department heads, COOs, and agency directors navigating complex, high-stakes organizational challenges.

## How you might contribute

We are seeking faculty who bring interactive, hands-on approaches to leadership development. You may contribute through formats such as:

- Virtual Mini-Courses – Single-session offerings (90 minutes – 3 hours), live or on-demand.
- Executive Boot Camps – One- or two-day intensives focused on applied leadership practice.
- Simulation & Experiential Learning – Scenario-based, role play, and case labs that put skills into action.
- Blended Learning – Cohorts or series that combine live sessions with asynchronous engagement.
- Guest Speaking & Panels – Sharing applied expertise or case studies as part of Eno's broader programming.

We are particularly interested in faculty who can help participants strengthen their leadership and professional skills. Areas may include:

- Core Leadership & Managerial Skills – Ethical decision-making, coaching and mentoring, motivating teams, delegating effectively, managing up and down.
- Soft Skills & Personal Growth – Communication, self-awareness, emotional intelligence, conflict resolution, building trust.
- Career & Professional Development – Resume and interview preparation, networking, negotiating compensation, advancing in leadership roles.
- Advanced Leadership Practice – Strategic thinking, leading through disruption, systems leadership, and adapting skills as responsibilities increase.
- Advanced technical transportation project delivery training including risk management, alternative project and procurement delivery, transportation finance, etc.

## Next Steps & How to Submit

Interested individuals or organizations are encouraged to submit

1. Cover Letter (1–2 pages)

- Your background and qualifications.
  - Areas of expertise (topics and skills you can teach or coach).
  - The formats you are best suited for (e.g., modules, coaching, virtual sessions).
  - Your interest in ongoing roles (e.g., MAX, AirMAX, or other cohort-based programs).
2. Curriculum Vitae or Resume (for individuals) OR Organizational Profile (for firms).
  3. Work Sample(s)
    - For trainers/faculty: a sample module, session outline, or course description.
    - For coaches: a description of your coaching approach or a sample framework.
  4. Typical Rate Information
    - Please share your typical rate structure (e.g., hourly for coaching, daily for facilitation, session-based for workshops).
    - We understand rates may vary by project and scope — this is for planning purposes only.

We will review all submissions and keep them on file for upcoming faculty opportunities. Depending on alignment, you may be invited to participate in pilots, short-term teaching engagements, or longer-term facilitation roles as part of our growing faculty network.

**Please send to:**

Karen Price, VP of Development and Programs

[Kprice@enotrans.org](mailto:Kprice@enotrans.org)

Please include RFI in the subject line.

**Note**

This RFI is for planning and information-gathering purposes only. It is not a solicitation or an offer to contract. No payment will be provided for submissions.