

TMM Statement of Interest Questions

Please submit detailed, thoughtful responses to the questions below for review by the Selection Committee. Brief and/or incomplete answers will render your application unacceptable and disqualified. Responses should be grammatically and coherently well-written, intentional and interesting, and demonstrate your authentic leadership stride. Applicants may answer the questions in a long-form essay format or individually in consecutive order.

For any questions, please contact PDPSupport@enotrans.org

1. What do you hope to gain from the Transportation Mid-Manager program and why now?
**Discuss 1-2 goals and how you plan to put the investment to work. This is your vision.*
2. Describe your greatest leadership success or challenge. How will participating in Transportation Mid-Manager help you address either?
**What do you expect will change after the program, when you get back? This could be a vulnerability.*
3. In terms of career satisfaction (not always about advancement), discuss what you consider as the most challenging limitation, hurdle, or barrier between where you perceive yourself now and where you are steering toward. *This is your vector.*
4. Tell us your three ‘really good at’ things that accurately describe who you are and what you’re best at doing in 15 words or less for each. (This exercise usually takes a little time to think and work through since it is closely tied to your vision, beliefs and motivation).
This is your voice.

For example:

- a. “I am really good at using my intuition and empathy to enhance communication with others.”
- b. “I am really good at following up and following through on my commitments.”
- c. “I am really good at managing multiple balls in air without dropping any.”