



TRANSPORTATION MID-MANAGER PROGRAM

Transportation Mid-Manager Accelerate (TMM) is a specialized leadership development program meticulously designed for high-achieving mid-managers within the transportation sector. TMM is tailored to the unique challenges and opportunities that mid-managers encounter, with leadership training that goes beyond theory, providing practical, hands-on leadership skills that empower mid-managers to propel their careers. Through TMM, participants undergo a comprehensive 360-degree analysis, honing their leadership abilities, and gaining access to cutting-edge strategies for tackling real-world leadership challenges head-on.

What makes TMM different from other leadership programs?



PRACTICAL CURRICULUM

TMM provides real-world leadership content and in-class engagement.



ENHANCED LEADERSHIP SKILLS

Learn to enhance your strategic skillsets in a real and objective way.



POWERFUL NETWORKING

Connect and learn directly from course facilitators, colleagues, and Eno staff.



IMPACT GROUP COACHING

High-impact coaching sessions based on 360 evaluations

What does the curriculum include?

Participants will hone critical leadership skills necessary to meet today's complex world, including:

- Leadership Styles
- Organizational Culture
- Time Management
- Conflict Resolution & Empathy
- Leading High-Performing Teams
- Diversity, Equity, Inclusion, and Belonging (DEIB)
- Emotional Intelligence
- Enhanced Collaboration
- Storytelling
- The Leadership Challenge (an immersive simulation experience)

PROGRAM DETAILS

Known for being a critical step for hundreds of transportation alumni, Eno's Transportation Mid-Manager Program (TMM) is ideal for professionals wanting to accelerate their career advancement. Applicants accepted into the TMM program will be ready and committed to consistently, and thoughtfully, engage with course facilitators, program colleagues, and Eno staff.

Those accepted should also be prepared to embark on a challenging, insightful, and dynamic leadership journey.

Key Program Highlights & Summary

Course Objectives:

- Develop tools to act as a bridge between senior leadership and public-facing employees
- Gain a broader knowledge of industry challenges and how to navigate change
- Analyze and develop leadership lessons utilizing ancient and contemporary concepts
- Identify and utilize various leadership styles and theories
- Interpret the critical role of mid-level managers
- Strategically apply delegation methods used to enhance time and capacity
- Learn the balance between leading people and managing activities
- Outline and design authentic and unique leadership stories
- Create alignment across the organization by better leveraging skills, role, and function
- Hone team and trust-building techniques
- Strengthen coaching and feedback skills
- Develop a stronger peer network across transportation organizations

Duration: One week of intensive in-person leadership programming, plus virtual pre-course executive coaching, post-course webinars and a peer coaching session to reinforce leadership lessons

Dates & Locations:

- Spring Session: June 22 – 27, 2025 (Cleveland, OH)
- Fall Session: September 14 - 19, 2025 (San Francisco, CA)

Tuition: \$5,200, inclusive of most meals (breakfast, lunch, and light snacks) in addition to a welcome event /pre-graduation reception on one evening; specialized 360 evaluation, post-course webinars, and peer-to-peer coaching session.

Accommodation: Hotel lodging and travel is not included in tuition fees. However, Eno competitively negotiates standard hotel rates for program attendees. All Eno event hotel are rated 3-stars or above and located in thriving, transportation-hub cities. Once selected into the program, a weblink will be sent to participants registering for the program to directly book their stay via the hotel's reservation portal. Costs vary based on the host city.

Lifetime Alumni Benefits: Participants also become Lifetime Eno Alumni Association members, including access to exclusive Eno member benefits and discounts and a 6-month complimentary membership to the highly coveted Eno Transportation Weekly (ETW), the premier transportation publication covering legislative and regulatory industry news, written by the renowned Jeff Davis, an Eno Senior Fellow

Nomination / Application Deadline: March 2, 2025



**Is your career ready to shift into high gear?
Get ready to accelerate with TMM!**