

Frequently Asked Questions

1. How will attending the program help me advance my career in the transportation sector?

Attending the program will significantly advance your career in the transportation sector. Eno's Transportation Mid-Manager Program offers an immersive experience that is ideal for professionals wanting to accelerate their career advancement. It includes a comprehensive 360-degree analysis to address areas of improvement and applies cutting-edge strategic techniques to real-world challenges. By the program's conclusion, you will be well-versed in critical components necessary for a mid-manager to thrive, grow, and influence change.

2. What are the main topics or modules covered in the program?

The main topics covered in the program include collaborative leadership, effective communications, leading high-performing teams, time-management, leadership and ethics, and conflict resolution. There is also a focus on Diversity, Equity, Inclusion, and Belonging (DEIB) and identifying a variety of leadership styles. Eno also brings leading edge industry insights on transportation trends at the organizational and mid-manager levels.

3. What is the background and experience of the team leading the program?

Since 1999, Eno's professional development programs have garnered renowned acclaim for their unparalleled quality and transformative impact. These legacy programs have garnered the highest esteem from the industry, agency CEOs, senior staff, and the participants. The program is led by a team of learning professionals with deep policy expertise, experience with transportation operations and management, and over 60 years of combined experience in adult pedagogy and the crafting of potent leadership curricula.

Eno's Professional Development Programs (PDP) team is responsible for designing, developing, and delivering leadership training programs that are relevant and specific to transportation workforce needs. In addition to the Mid-Manager Program, PDP provides ready-to-apply training for a wide range of industry learners, from future leaders, who have just completed graduate degrees; to managers responsible for the day-to-day operations and team leadership; and to senior leaders and executives who are currently running transit agencies. In total, several hundred learners, lecturers, learning partners, and key stakeholders participate in the professional development programs each

year. The overarching mission of Eno's PDP is to improve the people-readiness of a skilled workforce, leadership development, and innovation for the transportation industry.

4. What is the program format and schedule? Is it in-person, online, or a hybrid format? How many days or weeks does it last?

The TMM Accelerate program is a hybrid program. The majority of the program is in-person for one week in a centrally located, vibrant city with easy access to transportation. Participants also receive a one-hour individual coaching session with an executive coach prior to the course and post-course webinars with a peer coaching event to reinforce course content and connect on applied lessons from the program.

5. What are the costs associated with attending the program, including tuition fees, travel expenses, and accommodation?

The total cost to attend the program encompasses the tuition fee of \$5,200 and additional expenses for travel and accommodation. The tuition includes most meals—breakfast, lunch, and light snacks—plus a special pre-graduation reception. It also covers the costs of a comprehensive 360-degree leadership assessment, post-course coaching webinars, and peer-to-peer coaching.

Accommodation costs are separate from the tuition fee. Eno arranges for competitive hotel rates at quality establishments, all rated at least 3 stars and centrally located in vibrant areas with easy access to transportation. After being selected for the program, participants will receive a link to book their hotel stay directly.

6. Are there any prerequisites or qualifications required to participate in the program?

There are no formal prerequisites or qualifications required to participate in the program. However, participants should be committed to authentic engagement with executive faculty, coaches, and program peers. Selected applicants should be ready to embark on a challenging, insightful, and dynamic leadership journey

7. How is the program structured? Will it involve lectures, workshops, group activities, or case studies?

The program is structured to provide a mix of lectures, workshops, group activities, and simulation exercises, designed to reinforce the key concepts and

principles covered in the curriculum. Participants will engage in hands-on activities and collaborative learning experiences to develop practical skills and knowledge.

8. Can I earn continuing education units (CEUs) or professional development credits by attending the program?

Upon availability, participants can earn AICP continuing education credits by attending the program.