**Transportation Mid-Manager Program**

Summary Sheet for Your name

**Program Name:** Eno's Transportation Mid-Manage Course

**Location:** [Enter location of your top session choice]

**Dates:** [Enter date of your top session choice]

**Tuition:** $4,900, inclusive of most meals

**Accommodation:** [NOTE TO APPLICANT: Do some research to calculate accurate estimate]

**Travel Expenses:** [NOTE TO APPLICANT: Do some research to calculate accurate estimate]

**Program Learning Objectives:**

Eno's Transportation Mid-Manager Course is a comprehensive leadership program designed for mid-level managers working in cross-functional transportation roles in transit, federal, and the public and private sectors. The program covers topics such as effective communications, leadership styles, team collaboration, and Diversity, Equity, Inclusion and Belonging (DEIB). A program overview is included. [NOTE TO APPLICANT: download [here](https://enotrans.org/course/tmm24#persuasion-toolkit) to include in your proposal for nomination]

The course objectives are:

* Develop tools to act as bridge between senior leadership and public-facing employees
* Gain a broader knowledge of industry challenges and how to navigate change
* Analyze and develop leadership lessons utilizing ancient and contemporary concepts
* Identify and utilize various leadership styles and theories
* Interpret the critical role of mid-level managers
* Strategically apply delegation methods used to enhance time and capacity
* Learn the balance between leading people and managing activities
* Outline and design authentic and unique leadership stories
* Crate alignment across the organization by better leveraging skills, role, and function
* Hone team and trust-building techniques
* Strengthen coaching and feedback skills
* Develop a stronger peer network across transportation organizations

**Alignment with [Organization’s] Strategic Goals:**

* [NOTE TO APPLICANT: Use this section to tie the course objectives to your organization’s strategic goals and objectives, or your own growth and development goals.]
* For example, if your organization is struggling with employee engagement, emphasize how the course can help improve communication and build a more positive culture.
* Explain how investing in leadership development now can lead to long-term success, as well-prepared leaders can better guide the organization through future challenges.