**Post-Training Action Plan for [Your Name]**

This action plan outlines the key steps I will take to apply the knowledge and skills gained during Eno's Transportation Mid-Manager Program within our organization.

**Objective:** To effectively implement the learnings from Eno's Transportation Mid-Manager Program in our organization, enhancing our strategic decision-making, stakeholder engagement, and innovative transportation solutions.

**Action Plan:** [NOTE TO APPLICANT: customize the example provided for your organization]

1. Share key learnings and insights:
	1. Prepare a presentation summarizing the main takeaways from the program, including insights on leadership and strategy, talent development and retention, and industry trends and insights learned.
	2. Schedule a leadership team meeting within two weeks of completing the program to present and discuss the key learnings and my plan for implementation of those lessons learned.
	3. Offer to share relevant resources or materials from the training with interested colleagues.
2. Develop a Personal Leadership Roadmap:
	1. Develop a detailed roadmap that includes specific leadership behaviors and milestones I plan to achieve. This roadmap will incorporate structured timelines for introducing new leadership practices, such as enhanced communication techniques, decision-making processes, and innovative problem-solving approaches learned from the program.
	2. Establish a regular review system to monitor my progress towards the leadership goals set out in my roadmap. This will involve seeking feedback from my peers in the TMM program, reflecting on the effectiveness of implemented strategies, and adjusting the plan to ensure continuous personal and professional development as a leader.

**Timeline:**

* Immediate Actions (0-1 month):
	+ Presentation of TMM program takeaways.
	+ Team meeting to set the stage for forthcoming changes and developments.
	+ Draft my personal leadership roadmap.
* Short-term Goals (1-3 months):
	+ Begin implementing the leadership behaviors outlined in the roadmap, focusing on quick wins and easily integrated practices.
	+ Set up the first review cycle for assessing progress on the roadmap, involving feedback sessions with mentors and colleagues from TMM.
* Long-term Development (6-12 months):
	+ Evaluate the impact of the new leadership practices on personal performance and the organization's operations.
	+ Make necessary adjustments to the roadmap based on feedback and personal reflection, setting a course for ongoing leadership development.

**Conclusion:**

Through this post-training action plan, I am committed to transforming the insights and skills acquired at Eno's TMM Program into tangible improvements in my leadership approach and our organization's success. By systematically applying the program's teachings, engaging with my peers for feedback, and continually refining my strategies, I aim to foster a culture of excellence and innovation. This journey is not just about personal growth; it’s about driving meaningful progress and setting new benchmarks within the transportation industry.