

Sound Transit

Mission and Values

EnoMAX

August 5, 2019

Kimberly Farley, DCEO



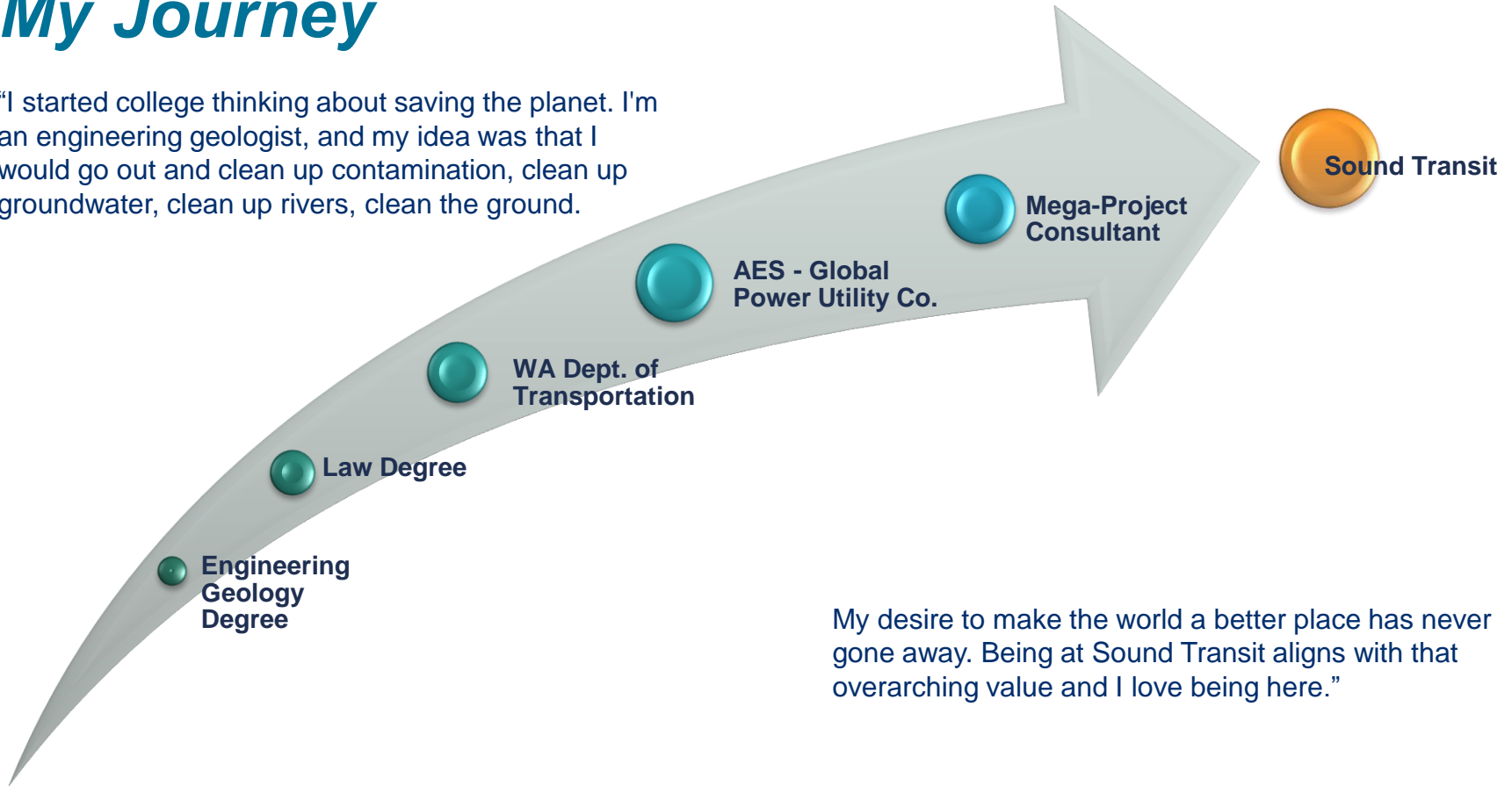
Kimberly Farley, Deputy Chief Executive Officer Capital and Operations



- Created an employee leadership council to embed ST values into every aspect of the agency
- Formed and sponsored the Management Excellence Program team to improve the quality of meetings at the agency
- Sponsored a new 5-year strategic plan

My Journey

“I started college thinking about saving the planet. I'm an engineering geologist, and my idea was that I would go out and clean up contamination, clean up groundwater, clean up rivers, clean the ground.



My desire to make the world a better place has never gone away. Being at Sound Transit aligns with that overarching value and I love being here.”

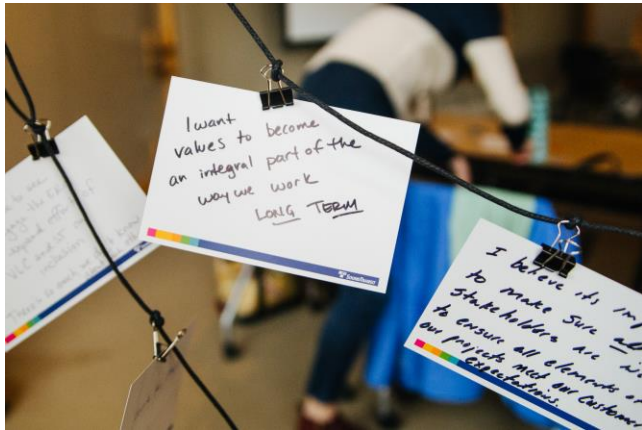
Mission

We are connecting more people to more places.



ST VALUES START WITH YOU

COLLABORATION INTEGRITY
QUALITY CUSTOMER FOCUS
INCLUSION & RESPECT SAFETY



Collaboration



We share each other's successes and challenges, and invite involvement of all toward achievement of common goals.

We are one agency, no single department defines our business.

Customer Focus

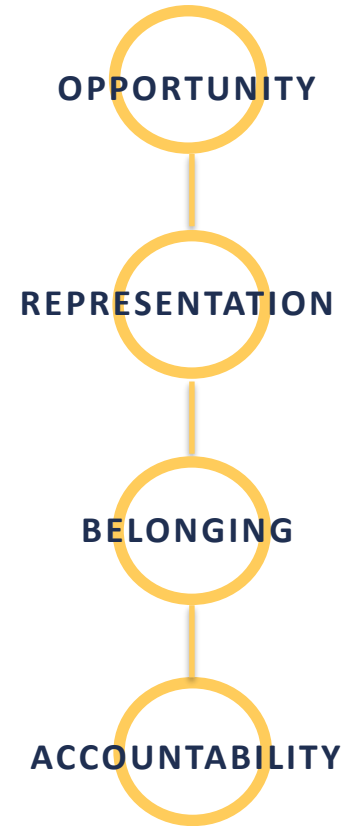


We always start with our customers' needs and work back from there.

They are the focus of everything we do.

Inclusion & Respect

We foster a culture where everyone is treated fairly and where diverse perspectives are welcomed and every voice is heard.



Safety



What does safety look like to you?



We ensure the safest transit trip and work environment for every rider, employee and contractor, each and every day.

Integrity

We build trust by keeping commitments and taking ownership - demonstrating honesty, accountability and transparency throughout.

Good neighbor commitments

Sound Transit is committed to being a good neighbor during construction. We will work manage impacts on surround communities by:

- Providing timely information
- Maintaining a safe construction site
- Keeping people moving
- Protecting the environment
- Implementing a Business Relations program
- Maintaining a 24-hour Construction Hotline
- Outreach staff onsite, in the field

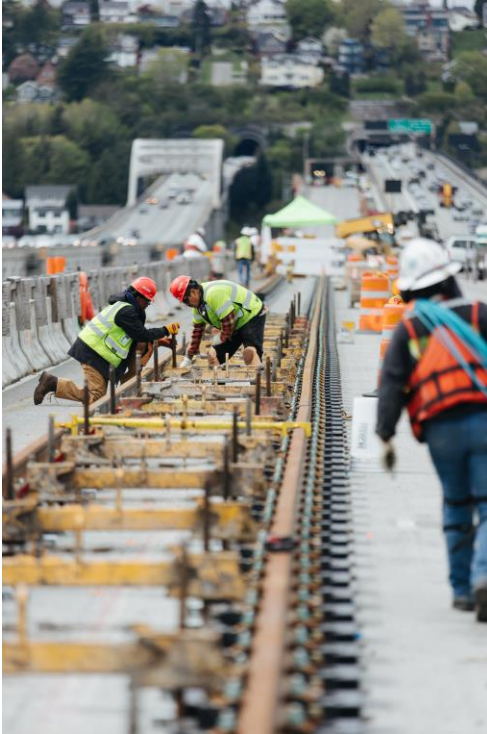


USING TAX DOLLARS WISELY

- Rigorous independent oversight
- Demanding internal cost and project controls



Quality



As stewards of public funds, we do our best work every single day, and take great pride in the efficient delivery of our services and projects.

Thank you.



 [soundtransit.org](https://www.soundtransit.org)

