

Crossing the Generational Divide



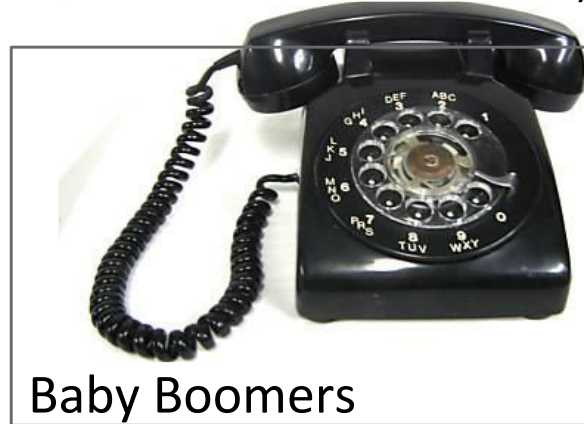
Generations in the Workplace

(Born between 1925 and 1946)



Traditionalists/Silents

(Born between 1946 and 1964)



Baby Boomers



Gen Xers



Millennials or Gen Y

(Born between 1965 and 1980)

(Born after 1980)

Generations Quiz

What singing group is also known by the acronym NKOTB?



Is the Dewey Decimal System, a strategy to solve math questions on the SAT or a system used to organize library books?



What does “Bae” mean?

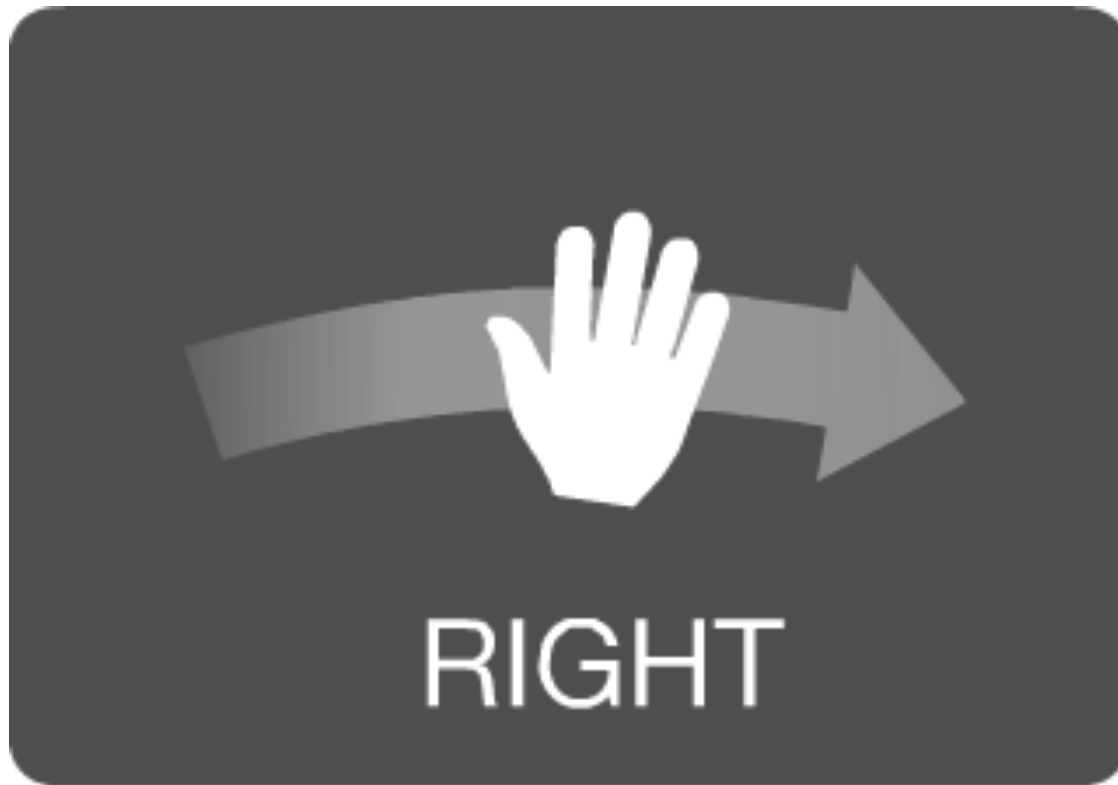


Name all 4 Beatles



John, George, Paul, Ringo

On Tinder, what would you do if you really like someone?



What cell phone company became
known for its slogan,
“Can you hear me now?”



Who is Jane Russell and what was she most known for in her later years?



In texting language, translate this
message:

NSFW SMH

Not Suitable for Work
Shaking My Head



Who plays Jacob Black in the movie Twilight?



Taylor Lautner

Complete this jingle,
“Plop, plop, fizz, fizz”...



“Oh what a relief it is!”

What show is this mischievous
boy from?



Leave It To Beaver

Which television show is this family from?



All In The Family

What Disney Channel show did actress Selena Gomez get her start?



Wizards of Waverly Place



That's all Folks!

Tie Breaker Question



Name the runner who became the first African American man to win four medals in the 1936 Olympics.



Jesse Owens

Exercise What are the perceived **STRENGTHS** of your generation in the workplace?

What are the perceived **CHALLENGES** of your generation in the workplace?

What do you think makes employees in your generation more **ENGAGED** in the workplace?

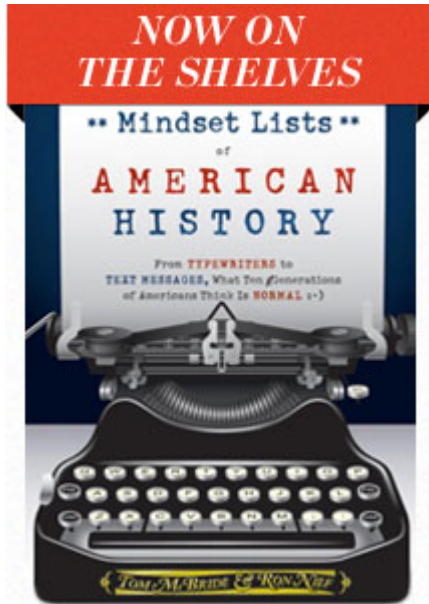
What types of recognition or rewards do you think **MOTIVATE** most employees of your generation?

What do you **ADMIRE** about other generations of workers?

7 Steps to Developing “Generational Intelligence” in the Workplace

1. Consider an employee affinity group or resource group.
2. Set clear expectations from the start.
3. Diversify your communication strategies.
4. Provide feedback early and often.
5. Pause before reacting.
6. Take a second look at your compensation and benefits.
7. Make mentoring a constant.

THE BELOIT COLLEGE MINDSET LIST®, Class of 2018



- Students heading into their first year of college this year were generally born in 1996.
- Among those who have never been alive in their lifetime are Tupac Shakur, JonBenet Ramsey, Carl Sagan, and Tiny Tim.
- Cloning has always been a fact ... not science fiction
- “Good feedback” means getting 30 likes on your last Facebook post in a single afternoon.
- Ads for prescription drugs, noting their disturbing side effects, have always flooded the airwaves.

Crossing the Generational Divide

